SECTION C
Development Priorities

3.a VISION

To be a vibrant and successful through quality

The mission:

To provide excellent services that are sustainable and affordable in a participatory manner

- **3.b Key Development Objectives and Strategies**

3.1 KPA 1 MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT [1]

<u>Facilitating Department:</u> Corporate Services

3.1.1 Governance and Administration

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES
To provide effective and local governance and administration To ensure the development of Municipality's human resources	Prepare, adopt and implement a local integrity system	Ensure effective internal control
	Update and implement Municipality's work place skills plan	Ensure compliance with legislation
	Provide life skills training to employees in elementary positions	Improve discipline in the work place in terms of published work place rules
	Prepare, adopt and implement a youth development programme	Ensure effective management of the Municipality's assets

[1] Note: Free State Growth and Development Strategy (FGDS) – KPA 4(a) Governance and Administration

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES
To improve the Municipality's internal and external communication	Ensure that there are adequate and user friendly communication facilities between the Municipality and local communities	Ensure effective communication between municipal offices in Kopanong
	Encourage telecommunication service providers to increase accessibility to services	Maintain and update the Municipality's website regularly
	Develop a newsletter for the Municipality	
	Develop a Website for the Municipality	

3.2 KPA 2 IMPROVED BASIC SERVICE DELIVERY AND INFRASTRUCTURE INVESTMENT[2]

Facilitating Department: **Technical Department**

3.2.1 and 2 Water & Sanitation

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES	PROJECTS
To provide portable water and sanitation services in a sustainable manner Provide acceptable sanitation infrastructure December 2011 To improve the supply of bulk water To explore alternative methods for providing portable water and sanitation in rural areas	Provide adequate sewage and water infrastructure	Maintain boreholes (where maintenance has not been transferred to Bloem Water) water reservoirs, purification plant, pumps, reticulation networks, oxidation ponds and sewage	Sewer network and bucket eradication
			Extension of networks to newly developed sites - Springfontein and Edenburg, Trompsburg, Bethulie & Philippolis
			Upgrading of communal standpipes as follows: Springfontein: 10 standpipes
			House Connections Fauresmith, Bethulie & Springfontein
	Ensure that portable water comply with prescribed quality standards	Acquire appropriate and adequate equipment for unblocking sewer system	
	Educate local communities about the cost and usage of water and sewage services	Set service standards in relation to water and sewage services, e.g. water pressure and response time to enquiries etc.	

[2] Note: Free State Growth and Development Strategy (FGDS) – KPA 2(a) Infrastructure Investment

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES	PROJECTS
	Investigate the possibility of recycling waste water	Consolidate and modernize current water supply, regulations applicable in the Municipality in line with DWAF's model water services bylaws	Water services bylaws
	Improve sanitation in rural areas	Ensure that water samples are regularly taken and analyzed and the results acted on	Identify the need for improved sanitation in rural areas
			Negotiate with farmers on other methods of sanitation in rural areas
			Liaise with DWAF for funding for rural sanitation projects
			Communal gardens
			Sewer network and bucket eradication

3.2.3 Electricity

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES	PROJECTS
To ensure the provision of adequate and sustainable electricity services to all consumers	Extend the existing electricity network to unserviced areas	Ensure effective maintenance of electricity networks and area lighting	Household electricity connections Provision of electricity in extension 7 at Bethulie. Electrification of houses at Trompsburg, Faurismith, Jaggersfontein and Edenburg
	Upgrade the existing network to ensure sustainability		
	Together with Centlec, conduct an awareness campaign on efficient and safe use of electricity		
	Minimize electricity distribution losses		
	Provide free basic electricity in accordance with current policy		
	Negotiate/renegotiate service levels and standards for electricity provision with Centlec		

3.2.4 Roads, Streets and Storm Water

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES	PROJECTS
To have good trafficable roads and streets in both urban	Ensure that the municipality has trained personnel to construct and maintain roads ad streets	Regularly maintain existing storm water drainage systems	Upgrading of storm water in Jagersfontein, Fauresmith, Edenburg, Springfontein, Gariep Dam, Reddersburg
	Influence the Department of Roads to upgrade provincial roads connecting different towns within Kopanong	Ensure that proper traffic signs are erected properly in all roads	Upgrade Springfontein- Bethulie road (P45/1)
			Upgrade Jagersfontein - Trompsburg road
			Upgrading of access roads in Springfontein and Fauresmith
			Upgrading of access roads in - Jagersfontein, Edenburg, Gariep Dam, Reddersburg
	Influence the provincial Department of Roads to construct and improve bridges in rural areas and flyovers on the national roads	Effectively maintain road building equipment	
	Install storm water drainage systems where required and improve systems where these are inadequate		
	Acquire new road building equipment		
To facilitate the provision of accessible public transport within urban and rural area in Kopanong, including transportation facilities such as taxi ranks	Facilitate building of taxi ranks	Facilitate law enforcement by provincial traffic authorities	
	Ensure that transport facilities cater for disabled people	Encourage transport operators to register with the Department of Transport	
	Facilitate provision of public transport for farm workers and learners at farm schools		

3.2.4 Land Reform

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES	PROJECTS
To facilitate equal and fair redistribution of land and previously disadvantaged groups	Provide assistance and information to communities about the opportunities available to acquire land		Development of residential sites in Reddersburg (200)
			Development of residential sites in Fauresmith (200)
	Do proper town/land use planning		
	Facilitate finalization of land restitution cases		

3.2.5 Cemeteries

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES	PROJECTS
To increase available cemetery space in all towns To ensure that cemeteries are well-maintained, secure and fenced	Identify, required/set aside suitable land for new of extension of existing for cemeteries	Ensure proper management of cemeteries	Upgrading and fencing of cemeteries
	Upgrade existing cemeteries, e.g. fencing, greening, supplying toilet facilities and water		
	Conduct education awareness campaign to encourage communities to clean and maintain cemeteries		

3.2.6 Disaster Management [3]

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES	PROJECTS
To develop a disaster management plan	Develop a disaster management plan		Disaster management plan
			Investigate the possibility of establishing a satellite fire fighting station or provide fire fighting vehicles

[3] Note: Free State Growth and Development Strategy (FGDS) – KPA 2(b)

3.2.7 Development and Planning and Housing

Facilitating Department: Technical Department

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES	PROJECTS
To produce 8,000 serviced sites by 2012 to supply the housing need. To facilitate the construction of 6,000 houses for poor people by 2012	Provide serviced building sites in all towns	Ensure strict adherence to the housing code	
	Encourage use of local material and resources, bricks, sand and labour etc	Ensure compliance with building standards and regulations in housing projects	
	Facilitate preference being given to SMME's in awarding housing development contracts	Facilitate the process of transferring ownership of properties to beneficiaries of housing schemes and handing over of title deeds	

3.2.8 Waste Management (Refuse removal) [4]

Facilitating Department: Community Service Department

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES	PROJECTS
To ensure that landfill sites are managed and operated according to the relevant permit conditions and the district integrated waste management plan To register landfill sites with the Department of Environmental Affairs and Tourism and the Department of Water Affairs and Forestry To identify and develop appropriate land for the provision of landfill sites	Facilitate training of emerging farmers in soil conservation	Enforce legislation aimed at the conservation of the environment	Maintenance of the landfill sites Bethulie, Gariep Dam, Philippolis Facilitated the construction of landfill sites at Gariep dam, Reddesburg, Edenburg, Philipollis and Faurismith
		Prepare, adopt and enforce bylaws aimed at the conservation of the environment	

3.2.9 Parks and Recreation

[4] Note: Free State Growth and Development Strategy (FGDS) – KPA 2(b)

Facilitating Department: Community Service Department

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES	PROJECTS
To upgrade and maintain existing sport and recreation facilities	Promote control and ownership of sport and recreation facilities by local communities	Facilitate active communication with the relevant department	Upgrading of existing sport facilities in Bethany
	Complete unfinished grading projects	Effectively maintain and manage sport and recreation facilities	Upgrading of existing sport facilities in Fauresmith
	Review all contracts regarding sports facilities		Upgrading of Community Halls At Trompsburg, Springfontein and Reddesburg.
	Ensure accessibility of sport facilities to local communities		

3.2.10 Sports and Recreation [5]

Facilitating Department: Community Service Department

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES	PROJECTS
Upgrading and maintenance of sports and recreation facilities	Upgrading of sports fields Bethanie, Fauresmith	Upgrading, maintenance and fencing Fencing of swimming pools	Upgrading of sports fields Bethanie, Fauresmith
	Policy on provision & utilisation- sport facilities		Fencing of swimming pools

[5] Note: Free State Growth and Development Strategy (FGDS) – KPA 2(b)

3.2.12 Education and libraries

Facilitating Department: Community Service Department

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES	PROJECTS
To encourage high standards of education and the upgrading of educational facilities	Encourage a high standard of education	Ensure sound communication between DOE and the Municipality	Conversion for disabled learners at Itumeleng PS
			Fencing of Pellisier CS Fencing of Philippolis SS Paving at Ithumeleng PS Paving at and painting of Trompsburg SS Paving at St Lawrance PS Paving at Botle ba Thuto PS Paving at Springfontein SS Paving at Oranjekrag IS Paving at Madikgetla PS Paving at Tshwaraganang PS Paving at Vooruitsig PS Paving at and painting of Olien SS
	Encourage provision of an agricultural school and tertiary education and training institutions		
	Facilitate provision of ABET in rural areas and in the workplace and encourage community members to enroll for ABET programmes		
	Facilitate improvement of existing school libraries		
	Encourage career guidance in mathematics, science, ICT and commercial subjects		
	Establish maintain good relations with schools		
	Encourage and promote and "adopt a school" campaign amongst community leaders		
	Reward best performing school in Kopanong		

3.2.13 HIV/AIDS and Health

Facilitating Department: Community Service Department

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES	PROJECTS
To promote a safe and healthy environment, including the provision of fire and rescue services on the N1 To facilitate the improvement of existing health services, especially the provision of clinic services, emergency medical services, reduction of HIV/AIDS and other life threatening diseases To ensure that towns are maintained at an acceptable level of cleanliness	Educate community on the importance of a clean environment	Provide appropriate receptacles to dispose of rubbish and waste in town centre and public areas	Diamant Hospital upgrading
	Conduct clean up campaigns	Ensure compliance with relevant legislation during construction work	
	Implement a land –use managemesystem		
	Strengthen land forums and encourage participation in voluntary work		
	Facilitate the availability of 24hr ambulance and health services and stationing an ambulance in every town		
			Provision of 24 hour medical services - clinics within 15km of all residents
			To facilitate upgrading of existing clinics
	Facilitate the employment of every primary health care personnel and improved availability of doctors at clinics		Building a hospital in Trompsburg
	Facilitate regular health access to personal health services for rural communities through mobile health services		
	Facilitate the availability of 24hr ambulance and health services and stationing an ambulance in every town		
	Encourage the building of additional clinic facilities		
	Engage with XDM and HOD regarding the provision of environmental health services in Kopanong, incl the abatement of nuisances		
	Investigate alternative ways of providing fire and rescue services, especially along the N1 and N6		

3.2.14 Social Welfare

Facilitating Department: Community Service Department

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES
To support the service of the Department of Social Services	Facilitate the establishment of local offices of the department of Social Development	
	Facilitate regular visits by officials of the Department of social Development	
	Engage the Department of Social Development to deploy more social workers to Kopanong	
	Encourage the involvement of NGOs in social development and welfare	
	Promote access to indigent persons to welfare services Develop a bursary policy	

3.2.15 Safety and Security [6]

Facilitating Department: Community Service Department

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES
To collaborate with SAPS on all its programmes To improve streets and area lighting in all towns	Facilitate the establishment of CSFs for all police stations	Encourage coordination between CSFs in the Municipality
	Liaise with the SAPS regarding increasing of staff, especially women	
	Encourage the establishment of community vigilance organizations	
	Encourage community members to join the police reserves	
	Facilitate the establishment of support centre for victims of rape and domestic violence	
	Facilitate the establishment of inter-mediator rooms at magistrate courts	
	Encourage sector policing	
	Facilitate improving the effectiveness of CSFs	
	Encourage community education on issues of safety and security	

[6] Note: Free State Growth and Development Strategy (FGDS) – KPA 2(c)

3.3 KPA 3 LOCAL ECONOMIC DEVELOPMENT [7]

Facilitating Department: **Office of the Municipal Manager**

3.3.1 Tourism

OBJECTIVE	DEVELOPMENT STRATEGY	PROJECTS
To promote local tourism	Improve awareness of local communities of the economic development potential of tourism	Packaged marketing for the region
	Establish a tourist information office	
	Encourage continuous improvement of the quality and range of tourism services and facilities, e.g. accommodation establishments	Rock art site at Gariep, Fossilised trees at Lokshoek Farm, Jagersfontein hole
	Ensure improvement of roads and signage	Route marker signs in and out side Gariep Dam
	Promote and support local festivals and activities, e.g. Philipolis Witblits Fees, Gariep Water Festival, Fauresmith Endurance Run, National saddle Horse Show, National Rubber Duck Championship, National Junior Bicycle Championship	

3.3.2 Agriculture

OBJECTIVE	DEVELOPMENT STRATEGY	PROJECTS
To facilitate, encourage and support public and private initiatives to promote agricultural extension programmes, including processing of agricultural produce	Promote livelihood security and self reliance	
	Make land, under and utilized building and equipment available for LED projects	

[7] Note: Free State Growth and Development Strategy (FGDS) – KPA 2(c) Economic Growth and Employment

3.3.3 SMME Development

OBJECTIVE	DEVELOPMENT STRATEGY
To create an environment that is conducive for investors to invest in both urban and rural areas, including the availability of suitable land for a variety of issue, e.g. business commercial and industrial	Facilitate business management skills development for SMME's
	Prefer local SMME's when awarding contracts, including in the execution of housing projects
	Provide incentives to investors
	Promote solid waste recycling as a business opportunity
	Investigate municipal service partnership, e.g. concession etc, as business opportunities

3.4 KPA 4 FINANCIAL VIABILITY AND FINANCIAL MANAGEMENT [8]

Facilitating Department: **Department of Finance**

3.4.1 Financial Management

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES
To provide effective and local governance and administration	Ensure the financial sustainability of the Municipality	Effectively maintain and secure the Municipality's information technology system

[8] Note: Free State Growth and Development Strategy (FGDS) – KPA 4(b) Governance and Administration: Financial

3.5 KPA 5 GOOD GOVERNANCE, COMMUNITY PARTICIPATION AND WARD COMMITTEE SYSTEMS[9]

Facilitating Department: **Office of the Municipal Manager**

3.5.1 Public Participation

OBJECTIVE	DEVELOPMENT STRATEGIES	OPERATIONAL STRATEGIES
To provide effective and local governance and administration	Prepare, adopt and implement a good governance charter for the Municipality	Promote the effectiveness of ward committees
	Prepare, adopt and implement a comprehensive risk management policy for the Municipality	Hold regular meetings with local communities through ward and public meetings

[9] Note: Free State Growth and Development Strategy (FGDS) – KPA 4(c) Governance and Administration